

### Personal Leadership Philosophy

Care and innovation are the core values that a leader should adapt to improve the productivity and human connectedness in a workplace. Leaders should not enable the environment where the his or her subordinates are forced to follow the commands, rather they should be willing to care for each other and their work for the overall progress of the organization. Therefore, several leadership models consider care at their topmost priority. Multifactor leadership requires leaders to be passive and caring for their teams (Muenjohn & Armstrong, 2008). On the other hand, according to Bass and Riggio (2006), transformational leadership relies on care and innovation as the most imperative characteristics, which enables the leaders to head towards the right direction in decision-making connected to organizational problems, challenges, and risks.

Concerning my personal vision and statement, I believe in the philosophy of care, as it eases the accomplishment of other characteristics. Many innovative ideas come from the team, and if the leader is cunning, they will remain ineffective. Even if the any innovation adapted from outside the organizational system is anticipated to be applied, such as research-based, the leader having the approach of care and innovation will never resist it for the overall good of the organization and the staff (Albrecht, 2013). Therefore, my personal mission heavily relies on care, and I try to improve it to the level best, which will consequently help me in achieving my other secondary yet equally important targets.

*CliftonStrengths* assessment is a vital tool to understand rather identify personal capabilities and skills. My profile based on this test shows “influencing” is my best strength followed by relationship building, strategic thinking, and executing. I found myself as an activator, who, as mentioned by Caldwell (2009), is an individual believing in the principle that